

2015 Total Compensation Adjustment

Unit 10 - Public Safety Dispatcher II

0.46% Total Compensation Increase

0.522% Salary Change

Effective 6/21/2015

Total Compensation Element	Rate	12/21/2014 Com. Dispatcher II*	Changes @ 0.46%	6/21/2015 Com. Dispatcher II*
* Salary - H-28 Step 5		\$ 8,045	\$ 41.95	\$ 8,087
<u>Mandatory Allocations</u>				
Social Security				
2015 @ 6.20% of \$118,500	6.20%	498.78	2.60	501.38
2014 @ 6.20% of \$117,000				
Medicare				
@ 1.45% of Salary	1.45%	116.65	0.61	117.26
Holiday Pay				
13 Days per Year		402.24	2.10	404.34
Vacation Pay				
15 Days per Year		464.12	2.42	466.54
Awarded Comp Time				
2 Days per Year		61.88	0.32	62.21
Medical Insurance (PERS Min.)		122.00	-	122.00
Medical Insurance (City Min.) #		694.88	50.00	744.88
PERS. Medical Insurance Fund		2.00	-	2.00
<u>Discretionary Allocations</u>				
Life Insurance (\$15,000 Coverage)		4.20	-	4.20
Medical & Dental Insurance		426.10	(50.00)	376.10
Medical Insurance				
Dental Insurance				
Uniform		56.25	-	56.25
Long Term Disability	0.0062	33.18	-	33.18
(.0062% of 5,352/mo max)				
Total Compensation (Salary Adjustment Purposes)		\$ 10,927.07	\$ 50.00	\$ 10,977.08
City Paid PERS = 100% of ER Rate; ER Rate = 29.562%		2,171.27	219.41	2,390.68
VEBA ~ City Funded		50.00	-	50.00
Retiree Medical		476.64	-	476.64
Total Compensation (Benchmark Comparison Purposes)		\$ 13,624.98	\$ 269.42	\$ 13,894.40
Uniform increased \$150 for one year only.				
# Medical Insurance (City Min) includes Administrative Fee of 0.34% and excludes \$122.00 non-discretionary allocation.				